



**Environmental Management  
Association of Singapore (EMAS)**

A bi-monthly news bulletin brought to you by EMAS

Mar-Apr 2025

## Events and Activities



Discover how **Outcome-Based Contracting (OBC)** can help your business enhance value and boost service delivery. Learn from experts and industry leaders about how to prepare your workforce for the future in our **Technology Connect** session, where we showcase the latest technologies transforming the **environmental services sector**.

Companies from the **cleaning, pest management and waste management sectors** are invited to attend to this event organised by the Environmental Management Association of Singapore (EMAS) and **Enviro Tech Innovation (ETIH@TP)**.

Don't miss this opportunity to connect, learn, and grow with fellow industry professionals!

To Attend as a Participant

[Click here!](#)



12 June 2025, Thurs



10.00 am to 3.00 pm



Temasek Convention Centre  
(TCC)  
Blk 34, Temasek Polytechnic,  
21 Tampines Avenue 1,  
Singapore 529757



Up to 400  
Attendees



Up to 15  
Exhibitors



Networking  
Opportunities

To Attend as a Participant  
[Click here!](#)

Organised by



Supporting Associations



Supported by



Organised by the **EMAS**, **3M Technologies**, and **Kärcher Singapore**, with support by the **National Environment Agency (NEA)** and **Workforce Singapore (WSG)**, the **OBC Knowledge Sharing / Technology Connect 2025** session was held on 4 April 2025. The event brought together over 50 industry professionals from 33 companies to delve into the importance of Outcome-Based Contracting (OBC), sharing real-world experiences and highlighting the tangible benefits of adopting OBC in Environmental Services (ES). This TCS also featured an engaging **Innovation Tour**, complete with **live demos** and **technology showcases** by **3M** and **Kärcher**.



Upcoming!

12 June 2025

ES One - Learning Festival 2025 [Register as a Participant Here!](#)



EMAS has crafted a **Technology Roadmap** to steer Singapore's cleaning industry through its digital evolution. This comprehensive guide equips businesses with strategic insights to adopt innovative technologies that:

- \* Boost operational productivity
- \* Elevate service standards
- \* Drive sustainable innovation

With the sector evolving rapidly, your expertise and perspectives are vital to refining this resource. We encourage industry professionals to share feedback, ensuring the roadmap remains practical, forward-thinking, and aligned with real-world needs.

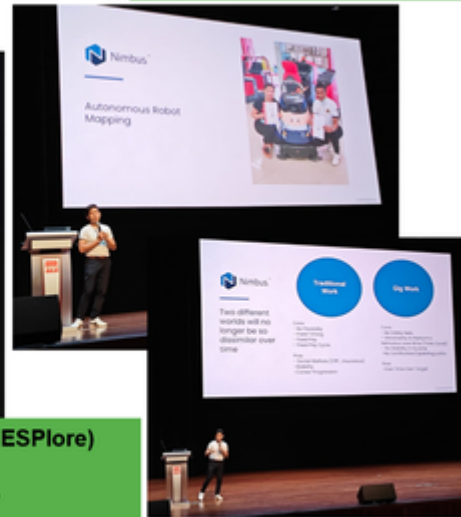
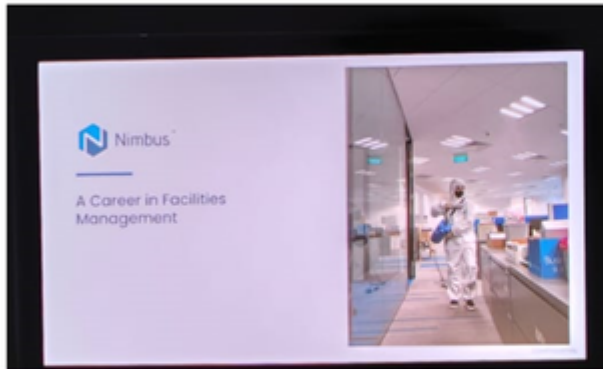
Explore the roadmap here: [Technology Playbook](#)

As a continuous improvement, you are invited to contribute your ideas:

- \* Visit the link <https://forms.gle/jgNUyHSFQcMgEc5h8> or scan the QR code under Chapter 9 of the Roadmap.

Your input will help shape a resilient, tech-driven future for Singapore's cleaning industry. Join us in redefining excellence!

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**Institutes of Higher Learning (IHL) Career Outreach (NEA ESPIore)**

**EMAS Speaker : Daniel Thong, Nimbus Facilities**

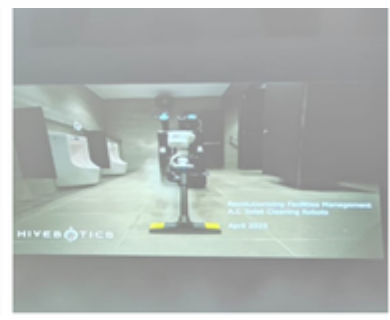
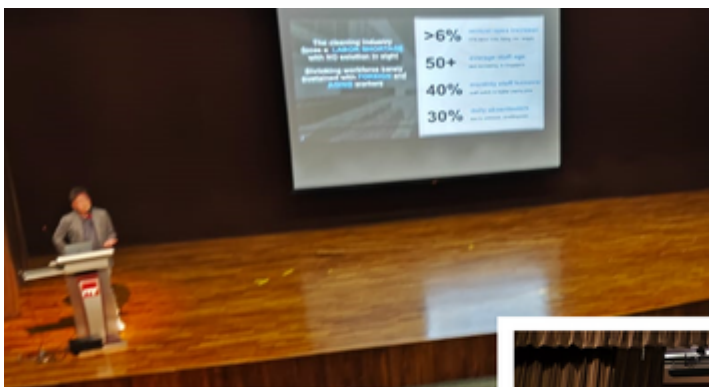
Audience: ITE College Central, Higher Nitec in Mechanical Engineering, Higher Nitec in Engineering with Business (Year 1)  
Total number of attendees: over 200 students

**Institutes of Higher Learning (IHL) Career Outreach (Potential Internship Opportunities)**

**EMAS Speaker :**  
Grace Yeo and Keith Tan, LS 2 Services

Audience: Republic Polytechnic, Year 2 students from Diploma in Electrical and Electronic Engineering

Total number of attendees:  
over 100 students  
(to undertake internships in Year 3)



**Institutes of Higher Learning (IHL) Career Outreach (NEA-Industry Scholarship)**

**EMAS Speaker:**  
Vincent Sim, Hivebotics

Audience: ITE College West, Nitec and Higher Nitec in Mechatronics and Robotics

Total number of attendees:  
estimated 50 students



## Dialogues, Briefings and Engagements



In an engagement session with NTUC on 1 April, they shared insights on the Progressive Wage Model (PWM) and its role in uplifting workers' wages and skills.

NTUC also discussed the steps forward beyond 2028 in enhancing career progression and recognition.

## EXCO Meeting (Salient Points)



EMAS is working with the **Workplace Safety and Health Council** to co-create WSH guidance posters aimed at improving safety in the Cleaning Industry.

This initiative is informed by insights on workplace injury rates from 2022 to 1H 2024, as well as the top WSH injury types during this period. It also takes into consideration the relationship between years of employment in cleaning companies and the occurrence of WSH incidents.

Terence shared updates on three projects for **LEAD 3**: Project 1 on Industry Accreditation and Standards, Project 2 on Workforce Upskilling and Career Progression, and Project 3 on Cross-Sector Collaboration and Recognition. Resource needs and associated costs were briefly discussed; with the application draft to be ready by mid-April 2025.



This year, WMRAS EMAS **Members Day 2025** will be led by WMRAS as the main organiser. The event is confirmed for 17 September (Wednesday) with 2 shortlisted venues.

The EMAS **Annual General Meeting (AGM) 2025** will be brought forward from 10 October to 19 September 2025.

Mr Joshua Teo will continue serving as EMAS' **Microbiology Advisor from NEA-EHI**. The Secretariat will update his resume to reflect this latest role.

EMAS **CNY Dinner 2026** will take place on 26 February 2026 (Thursday). Potential venues include Grand Copthorne Waterfront Hotel, Park Royal on Beach Road, and one more to be proposed.



## Skills Development and Training

EMAS is partnering with **Temasek Polytechnic (TP)** and **Yellow Ribbon Singapore (YRSG)** in the **SkillsFuture Career Transition Programme (SCTP) Environmental Services Specialist** programme to support ex-offenders in their re-integration journey.

The SCTP was officially announced by DPM Heng and the National Environment Agency (NEA) in November 2024 (<https://www.straitstimes.com/singapore/mid-career-skillsfuture-programme-for-environmental-services-industry-to-be-launched-in-april-2025>). The 300-Hr programme is the first such initiative for the industry, and will cover topics including robotics, automation, waste management and outcome-based contracting for cleaning services.

The SCTP equips participants with industry-relevant skills, helps them obtain nationally recognised certifications, and prepares them for employment opportunities in the Environmental Services sector.

The collaboration between EMAS, TP and YRSG reflects a strong dedication to supporting ex-offenders through education, skills development and job opportunities - promoting a more inclusive, supportive and nurturing society.

If your company is open to offer job opportunities (from November 2025 onwards), please register your interest here: [Interested to Offer Job Opportunity](#)

For more information, please email to [Huzair\\_Hyder@yellowribbon.gov.sg](mailto:Huzair_Hyder@yellowribbon.gov.sg)

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EMAS is thrilled to partner with **WMRAS Academy** to advance training and innovation in the cleaning industry. Through this collaboration, we're fostering sustainability and excellence for a cleaner, brighter future.

[Register for PWM courses here](https://portal.wmras.org.sg/page/courses/services) : <https://portal.wmras.org.sg/page/courses/services>




### PWM–Waste Management & PWM–Cleaning: Respond to and support the investigation of incidents in Environmental Services (Level 2)

TSC Code : EVS-WSH-2002-1.1

Course ID : TGS-2022015083

 Organizer: WMRAS

 Trainer: WMRAS Trainer

Session Name	Date	Time	Mode of Training	Venue
IAI	27/05/2025	14:00 to 18:00	Classroom	WMRAS Academy 28 Kranji Loop, Kranji Green, (Ancillary office @ Roof level)
IAI	28/05/2025	09:00 to 13:00	Classroom	WMRAS Academy 28 Kranji Loop, Kranji Green, (Ancillary office @ Roof level)
IAI	28/05/2025	14:00 to 16:30	Classroom	WMRAS Academy 28 Kranji Loop, Kranji Green, (Ancillary office @ Roof level)
IAI	28/05/2025	16:30 to 18:00	Assessment	WMRAS Academy 28 Kranji Loop, Kranji Green, (Ancillary office @ Roof level)

Session Name	Date	Time	Mode of Training	Venue
IAI	17/06/2025	14:00 to 18:00	Classroom	WMRAS Academy 28 Kranji Loop, Kranji Green, (Ancillary office @ Roof level)
IAI	18/06/2025	09:00 to 13:00	Classroom	WMRAS Academy 28 Kranji Loop, Kranji Green, (Ancillary office @ Roof level)
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## Environmental Management Association of Singapore



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